

## Hermann Waldemer

### **Personal Information**

Residence:	Blitzingen (Switzerland)
Nationality:	German
Occupation:	Management Consultant
Member of the Supervisory Board since:	2015
Elected until:	2020

### **Professional background and main activities**

Hermann Waldemer, born in 1957 in Munich, Germany, studied Business Administration at the University of Regensburg with a focus on finance and tax. He successfully completed his studies in 1981 and graduated with a degree in Business Studies. He then worked for several years as a certified tax consultant and certified public accountant at Treuhand-Vereinigung AG (today PWC) before he joined the Philip Morris Group as a Finance Manager in 1987. In 1996 he became Managing Director, initially for the country business in France and later for Germany.

In 2003 he was promoted to President, Western Europe with overall responsibility for the region. Hermann Waldemer returned to the finance organization of Philip Morris International as Vice President Finance in 2005. Three years later, he was appointed to the Executive Board as Chief Financial Officer, a position he held until he left the company in 2012.

Hermann Waldemer was a member of the Board of Directors' der FCA US LLC (Chrysler Group) from 2015 until 2016.

Hermann Waldemer is a member of the Working Committee and the Audit Committee (Chairman).

### **Other mandates**

None

In the opinion of the Supervisory Board, there are no personal or business relationships with HUGO BOSS AG or its Group companies, the executive bodies of HUGO BOSS AG, or any shareholder directly or indirectly holding more than 10% of the voting shares in HUGO BOSS AG that are decisive for the election decision by the Annual Shareholders' Meeting. Consequently, Hermann Waldemer is independent pursuant to Sec. C.6 of the GCGC.