

**HUGO BOSS AG:**

HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

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21.10.2022 / 13:08 CET/CEST

Dissemination of a Voting Rights Announcement transmitted by EQS News – a service of EQS Group AG.

The issuer is solely responsible for the content of this announcement.

**Notification of Major Holdings****1. Details of issuer**

Name:	HUGO BOSS AG
Street:	Dieselstraße 12
Postal code:	72555
City:	Metzingen Germany
Legal Entity Identifier (LEI):	529900LFVU534EBRXD13

**2. Reason for notification**

	Acquisition/disposal of shares with voting rights
X	Acquisition/disposal of instruments
	Change of breakdown of voting rights
X	Other reason: Voluntary group notification with triggered threshold on subsidiary level

**3. Details of person subject to the notification obligation**

Legal entity: The Goldman Sachs Group, Inc.

City of registered office, country: Wilmington, DE, United States of America (USA)

**4. Names of shareholder(s)**

holding directly 3% or more voting rights, if different from 3.

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**5. Date on which threshold was crossed or reached:**

18 Oct 2022

**6. Total positions**

	% of voting rights attached to shares (total of 7.a.)	% of voting rights through instruments (total of 7.b.1 + 7.b.2)	Total of both in % (7.a. + 7.b.)	Total number of voting rights pursuant to Sec. 41 WpHG
New	2.20 %	6.79 %	8.99 %	70400000
Previous notification	1.78 %	7.38 %	9.16 %	/

**7. Details on total positions****a. Voting rights attached to shares (Sec. 33, 34 WpHG)**

ISIN	Absolute		In %	
	Direct (Sec. 33 WpHG)	Indirect (Sec. 34 WpHG)	Direct (Sec. 33 WpHG)	Indirect (Sec. 34 WpHG)
DE000A1PHFF7	0	1550585	0 %	2.20 %
<b>Total</b>	1550585		2.20 %	

**b.1. Instruments according to Sec. 38 (1) no. 1 WpHG**

Type of instrument	Expiration or maturity date	Exercise or conversion period	Voting rights absolute	Voting rights in %
Right To Recall	Open		1985659	2.82 %
Right Of Use	Open		890062	1.26 %
Call Option	15.12.2023		1072000	1.52 %
		<b>Total</b>	3947721	5.61 %

**b.2. Instruments according to Sec. 38 (1) no. 2 WpHG**

Type of instrument	Expiration or maturity date	Exercise or conversion period	Cash or physical settlement	Voting rights absolute	Voting rights in %
Swap	28.09.2037		Cash	452603	0.64 %
Call Warrant	31.12.2030		Cash	109267	0.16 %
Put Option	15.12.2023		Physical	272500	0.39 %
		<b>Total</b>		834369	1.19 %

**8. Information in relation to the person subject to the notification obligation**

	Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.).
X	Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:

Name	% of voting rights (if at least 3% or more)	% of voting rights through instruments (if at least 5% or more)	Total of both (if at least 5% or more)
The Goldman Sachs Group, Inc.	%	%	%
GSAM Holdings LLC	%	%	%
Goldman Sachs Asset Management, L.P.	%	%	%
–	%	%	%
The Goldman Sachs Group, Inc.	%	%	%
GSAM Holdings LLC	%	%	%
NNIP Holdings LLC	%	%	%
NNIP UK Holdings I Ltd	%	%	%

NNIP UK Holdings II Ltd	%	%	%
NNIP Holdings I B.V. / NNIP Holdings II B.V.	%	%	%
NN Investment Partners Holdings B.V.	%	%	%
–	%	%	%
The Goldman Sachs Group, Inc.	%	%	%
Goldman Sachs Bank USA	%	%	%
Goldman Sachs Bank Europe SE	%	%	%
–	%	%	%
The Goldman Sachs Group, Inc.	%	%	%
Goldman Sachs & Co. LLC	%	%	%
–	%	%	%
The Goldman Sachs Group, Inc.	%	%	%
The Goldman Sachs Trust Company, National Association	%	%	%
The Goldman Sachs Trust Company of Delaware	%	%	%
–	%	%	%
The Goldman Sachs Group, Inc.	%	%	%
Goldman Sachs (UK) L.L.C.	%	%	%
Goldman Sachs Group UK Limited	%	%	%
Goldman Sachs International	%	%	5.14 %

### 9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

Proportion of voting rights	Proportion of instruments	Total of both
%	%	%

### 10. Other explanatory remarks:

Date

20 Oct 2022

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