

HUGO BOSS AG

Bank of America Corporation, Wilmington, DE, United States of America (USA)

Voting rights Announcements | 25 July 2025 15:36

HUGO BOSS AG

HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

25.07.2025 / 15:36 CET/CEST

Dissemination of a Voting Rights Announcement transmitted by EQS News - a service of EQS Group.

The issuer is solely responsible for the content of this announcement.

Notification of Major Holdings

1. Details of issuer

| | |
|--------------------------------|----------------------|
| Name: | HUGO BOSS AG |
| Street: | Holy-Allee 3 |
| Postal code: | 72555 |
| City: | Metzingen Germany |
| Legal Entity Identifier (LEI): | 529900LFVU534EBRXD13 |

2. Reason for notification

| | |
|---|---|
| X | Acquisition/disposal of shares with voting rights |
| | Acquisition/disposal of instruments |
| | Change of breakdown of voting rights |
| | Other reason: |

3. Details of person subject to the notification obligation

Legal entity: Bank of America Corporation

City of registered office, country: Wilmington, DE, United States of America (USA)

4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

Merrill Lynch International

5. Date on which threshold was crossed or reached:

22 Jul 2025

6. Total positions

| | % of voting rights attached to shares (total of 7.a.) | % of voting rights through instruments (total of 7.b.1 + 7.b.2) | Total of both in % (7.a. + 7.b.) | Total number of voting rights pursuant to Sec. 41 WpHG |
|-----------------------|---|---|----------------------------------|--|
| New | 5.08 % | 3.20 % | 8.28 % | 70400000 |
| Previous notification | 3.35 % | 2.24 % | 5.58 % | / |

7. Details on total positions

a. Voting rights attached to shares (Sec. 33, 34 WpHG)

| ISIN | Absolute | | In % | |
|--------------|-----------------------|-------------------------|-----------------------|-------------------------|
| | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) |
| DE000A1PHFF7 | 0 | 3572861 | 0.00 % | 5.08 % |
| US4445601069 | 0 | 1040 | 0.00 % | 0 % |
| Total | 3573901 | | 5.08 % | |

b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|------------------------|--------------------|
| Right to Recall | n/a | n/a | 229584 | 0.33 % |

| | | | | |
|-----------------------|-------------------------|--------------|--------|--------|
| Rights of Use | n/a | n/a | 48751 | 0.07 % |
| Physical Call Options | 19/09/2025 - 19/12/2025 | n/a | 80991 | 0.12 % |
| | | Total | 359326 | 0.51 % |

b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Cash or physical settlement | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|-----------------------------|------------------------|--------------------|
| Swaps | 17/09/2025 - 14/06/2027 | n/a | Cash | 1746325 | 2.48 % |
| Put Option | 19/12/2025 | n/a | Physical | 150000 | 0.21 % |
| | | | Total | 1896325 | 2.69 % |

8. Information in relation to the person subject to the notification obligation

| | |
|---|---|
| | Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.). |
| X | Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity: |

| Name | % of voting rights (if at least 3% or more) | % of voting rights through instruments (if at least 5% or more) | Total of both (if at least 5% or more) |
|--------------------------------|---|---|--|
| Bank of America Corporation | % | % | % |
| NB Holdings Corporation | % | % | % |
| BofAML Jersey Holdings Limited | % | % | % |

| | | | |
|--|--------|---|--------|
| BofAML EMEA Holdings 2 Limited | % | % | % |
| Merrill Lynch International | 5.08 % | % | 7.37 % |
| - | % | % | % |
| Bank of America Corporation | % | % | % |
| NB Holdings Corporation | % | % | % |
| BAC North America Holding Company | % | % | % |
| Bank of America, National Association | % | % | % |
| - | % | % | % |
| Bank of America Corporation | % | % | % |
| NB Holdings Corporation | % | % | % |
| BofA Securities, Inc. | % | % | % |
| - | % | % | % |
| Bank of America Corporation | % | % | % |
| NB Holdings Corporation | % | % | % |
| BAC North America Holding Company | % | % | % |
| Merrill Lynch, Pierce, Fenner & Smith Incorporated | % | % | % |

9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

| Proportion of voting rights | Proportion of instruments | Total of both |
|-----------------------------|---------------------------|---------------|
| % | % | % |

10. Other explanatory remarks:

Date

23 Jul 2025

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English

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End of News

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