

HUGO BOSS AG

Jane Street Group, LLC, Dover, United States of America (USA)

Stimmrechtsanteile | 24 September 2025 11:24

HUGO BOSS AG

HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

24.09.2025 / 11:24 CET/CEST

Dissemination of a Voting Rights Announcement transmitted by EQS News - a service of EQS Group.

The issuer is solely responsible for the content of this announcement.

Notification of Major Holdings

1. Details of issuer

| | |
|--------------------------------|----------------------|
| Name: | HUGO BOSS AG |
| Street: | Holy-Allee 3 |
| Postal code: | 72555 |
| City: | Metzingen Germany |
| Legal Entity Identifier (LEI): | 529900LFVU534EBRXD13 |

2. Reason for notification

| | |
|---|---|
| | Acquisition/disposal of shares with voting rights |
| X | Acquisition/disposal of instruments |
| | Change of breakdown of voting rights |
| | Other reason: |

3. Details of person subject to the notification obligation

Legal entity: Jane Street Group, LLC

City of registered office, country: Dover, United States of America (USA)

4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

5. Date on which threshold was crossed or reached:

19 Sep 2025

6. Total positions

| | % of voting rights attached to shares (total of 7.a.) | % of voting rights through instruments (total of 7.b.1 + 7.b.2) | Total of both in % (7.a. + 7.b.) | Total number of voting rights pursuant to Sec. 41 WpHG |
|-----------------------|---|---|----------------------------------|--|
| New | 1.52 % | 2.60 % | 4.13 % | 70400000 |
| Previous notification | 1.84 % | 5.43 % | 7.27 % | / |

7. Details on total positions

a. Voting rights attached to shares (Sec. 33, 34 WpHG)

| ISIN | Absolute | | In % | |
|--------------|-----------------------|-------------------------|-----------------------|-------------------------|
| | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) | Direct (Sec. 33 WpHG) | Indirect (Sec. 34 WpHG) |
| DE000A1PHFF7 | 0 | 1069323 | 0.00 % | 1.52 % |
| US4445601069 | 0 | 3263 | 0.00 % | 0 % |
| Total | 1072586 | | 1.52 % | |

b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|------------------------|--------------------|
| Long Call Option | 17.10.2025 | | 500 | 0 % |
| Long Call Option | 19.12.2025 | | 5600 | 0.01 % |
| Long Call Option | 20.03.2026 | | 114100 | 0.16 % |
| Long Call Option | 19.06.2026 | | 23800 | 0.03 % |
| Long Call Option | 18.12.2026 | | 100 | 0 % |
| | | Total | 144100 | 0.20 % |

b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Cash or physical settlement | Voting rights absolute | Voting rights in % |
|--------------------------------|-----------------------------|-------------------------------|-----------------------------|------------------------|--------------------|
| Short Put Option | 19.12.2025 | | Physical | 1300 | 0 % |
| Short Put Option | 17.10.2025 | | Physical | 1000 | 0 % |
| Single Stock Future | 19.12.2025 | | Cash | 1400000 | 1.99 % |
| Equity Contract for Difference | | | Cash | 24354 | 0.03 % |
| Equity Swap | 28.12.2026 | | Cash | 22400 | 0.03 % |
| Equity Swap | 29.07.2026 | | Cash | 138621 | 0.20 % |
| Equity Swap | 18.11.2026 | | Cash | 724 | 0 % |

| | | | | | |
|-------------|------------|--|--------------|----------------|---------------|
| Equity Swap | 13.04.2026 | | Cash | 60898 | 0.09 % |
| Equity Swap | 02.06.2026 | | Cash | 39350 | 0.06 % |
| | | | Total | 1688647 | 2.40 % |

8. Information in relation to the person subject to the notification obligation

| | |
|---|---|
| | Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.). |
| X | Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity: |

| Name | % of voting rights (if at least 3% or more) | % of voting rights through instruments (if at least 5% or more) | Total of both (if at least 5% or more) |
|----------------------------|---|---|--|
| Jane Street Group, LLC | % | % | % |
| Jane Street Europe Limited | % | % | % |
| - | % | % | % |
| Jane Street Group, LLC | % | % | % |
| Jane Street Capital, LLC | % | % | % |
| - | % | % | % |
| Jane Street Group, LLC | % | % | % |
| JSOH, LLC | % | % | % |

| | | | |
|---------------------------------|---|---|---|
| JSOIN (BVI), Ltd | % | % | % |
| - | % | % | % |
| Jane Street Group, LLC | % | % | % |
| Jane Street Global Trading, LLC | % | % | % |
| - | % | % | % |
| Jane Street Group, LLC | % | % | % |
| Jane Street Singapore Pte Ltd | % | % | % |

9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

| Proportion of voting rights | Proportion of instruments | Total of both |
|-----------------------------|---------------------------|---------------|
| % | % | % |

10. Other explanatory remarks:

Date

23 Sep 2025

24.09.2025 CET/CEST The EQS Distribution Services include Regulatory Announcements, Financial/Corporate News and Press Releases.

Archive at www.eqs-news.com

Language:

English

Company:

HUGO BOSS AG

Holy-Allee 3

72555 Metzingen

Germany

Internet:

www.hugoboss.com

End of News

EQS News Service

2203140 24.09.2025 CET/CEST