#### **HUGO BOSS AG**

SIH Partners, LLLP, Wilmington, Delaware, United States of America (USA)

Voting rights Announcements | 6 October 2025 11:22

#### **HUGO BOSS AG**

HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

## 06.10.2025 / 11:22 CET/CEST

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## Notification of Major Holdings

#### 1. Details of issuer

| Name:                          | HUGO BOSS AG         |
|--------------------------------|----------------------|
| Street:                        | Holy-Allee 3         |
| Postal code:                   | 72555                |
| City:                          | Metzingen<br>Germany |
| Legal Entity Identifier (LEI): | 529900LFVU534EBRXD13 |

#### 2. Reason for notification

| X | Acquisition/disposal of shares with voting rights |
|---|---|
| X | Acquisition/disposal of instruments               |
|   | Change of breakdown of voting rights              |
|   | Other reason:                                     |

### 3. Details of person subject to the notification obligation

Legal entity: SIH Partners, LLLP

City of registered office, country: Wilmington, Delaware, United States of America

(USA)

## 4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

#### 5. Date on which threshold was crossed or reached:

02 Oct 2025

#### 6. Total positions

|                          | % of voting rights attached to shares (total of 7.a.) | % of voting<br>rights through<br>instruments<br>(total of 7.b.1 +<br>7.b.2) | Total of both in<br>%<br>(7.a. + 7.b.) | Total number<br>of voting rights<br>pursuant to<br>Sec. 41 WpHG |
|--------------------------|---|---|--|---|
| New                      | 3.93 %  | 9.08 %  | 13.01 %                                | 70400000  |
| Previous<br>notification | 3.86 %  | 4.12 %  | 7.98 %                                 | /   |

## 7. Details on total positions

## a. Voting rights attached to shares (Sec. 33, 34 WpHG)

| ISIN         | Absolute                 |                            | Absolute In %            |                            | % |
|--------------|--------------------------|----------------------------|--------------------------|----------------------------|---|
|              | Direct<br>(Sec. 33 WpHG) | Indirect<br>(Sec. 34 WpHG) | Direct<br>(Sec. 33 WpHG) | Indirect<br>(Sec. 34 WpHG) |   |
| DE000A1PHFF7 | 0 2769324                |                            | 0.00 %                   | 3.93 %                     |   |
| Total        | 2769324                  |                            | 3.9                      | 3 %                        |   |

## b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

|                    |                             | •                             |                           |                    |
|--------------------|-----------------------------|-------------------------------|---------------------------|--------------------|
| Type of instrument | Expiration or maturity date | Exercise or conversion period | Voting rights<br>absolute | Voting rights in % |
| Call Option        | 17/10/2025-<br>18/12/2026   | Anytime                       | 2844000                   | 4.04 %             |

|--|

## b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Cash or physical settlement | Voting rights<br>absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|-----------------------------|---------------------------|--------------------|
| Stock Future       | 19/12/2025                  | 19/12/2025                    | Cash                        | 700000                    | 0.99 %             |
| Put Option         | 17/10/2025                  | Anytime                       | Physical                    | 2848400                   | 4.05 %             |
|                    |                             |                               | Total                       | 3548400                   | 5.04 %             |

# 8. Information in relation to the person subject to the notification obligation

|   | Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.). |
|---|---|
| X | Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:  |

| Name  | % of voting rights (if at least 3% or more) | % of voting rights<br>through<br>instruments (if at<br>least 5% or more) | Total of both (if at<br>least 5% or more) |
|---|---|--|---|
| -SIH Partners, LLLP                                 | %   | %  | %   |
| -Susquehanna<br>International<br>Holdings, LLC      | %   | %  | %   |
| -Susquehanna<br>Dublin, Holdings<br>Limited         | %   | %  | %   |
| -Susquehanna<br>International<br>Securities Limited | %   | %  | 5.04 %                                    |
| -   | %   | %  | %   |

| -SIH Partners, LLLP                            | %      | % | %      |
|--|--------|---|--------|
| -Susquehanna<br>International<br>Holdings, LLC | %      | % | %      |
| -Susquehanna<br>Europe Holdings<br>Limited     | %      | % | %      |
| -Susquehanna<br>International Group<br>Limited | 3.85 % | % | 7.97 % |

## 9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

| Proportion of voting rights | Proportion of instruments | Total of both |
|-----------------------------|---------------------------|---------------|
| %                           | %                         | %             |

| 10. Other explanatory remarks: |   |
|--------------------------------|---|
|                                |   |
|                                |   |
| Date                           |   |
| 03 Oct 2025                    |   |
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