HUGO BOSS

ISIN DE000A1PHFF7
Land Deutschland

HUGO BOSS AG

The Goldman Sachs Group, Inc., Wilmington, DE, United States of America (USA)

Stimmrechtsanteile | 31 Oktober 2025 09:51

HUGO BOSS AG

HUGO BOSS AG: Correction of a release from 24/10/2025 according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

31.10.2025 / 09:51 CET/CEST

Dissemination of a Voting Rights Announcement transmitted by EQS News - a service of EQS Group.

The issuer is solely responsible for the content of this announcement.

Notification of Major Holdings

1. Details of issuer

| Name: | HUGO BOSS AG |
|--------------------------------|----------------------|
| Street: | Holy-Allee 3 |
| Postal code: | 72555 |
| City: | Metzingen Germany |
| Legal Entity Identifier (LEI): | 529900LFVU534EBRXD13 |

2. Reason for notification

| | Acquisition/disposal of shares with voting rights |
|---|---------------------------------------------------|
| X | Acquisition/disposal of instruments |
| | Change of breakdown of voting rights |
| | Other reason: |

3. Details of person subject to the notification obligation

Legal entity: The Goldman Sachs Group, Inc.

City of registered office, country: Wilmington, DE, United States of America (USA)

4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

5. Date on which threshold was crossed or reached:

16 Oct 2025

6. Total positions

| <u> </u> | | | | |
|--------------------------|-------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------|--------------------------------------------------------|
| | % of voting rights attached to shares (total of 7.a.) | % of voting rights through instruments (total of 7.b.1 + 7.b.2) | Total of both in % (7.a. + 7.b.) | Total number of voting rights pursuant to Sec. 41 WpHG |
| New | 0.23 % | 5.79 % | 6.02 % | 70400000 |
| Previous notification | 0.76 % | 3.15 % | 3.91 % | / |

7. Details on total positions

a. Voting rights attached to shares (Sec. 33, 34 WpHG)

| ISIN | Absolute | | In | % |
|------|-----------------|----------------|----------------|----------------|
| | Direct Indirect | | Direct | Indirect |
| | (Sec. 33 WpHG) | (Sec. 34 WpHG) | (Sec. 33 WpHG) | (Sec. 34 WpHG) |

| US4445601069 | 0 | 6 | 0 % | 0.000009 % |
|--------------|-----|--------|------|------------|
| DE000A1PHFF7 | 0 | 164918 | 0 % | 0.23 % |
| Total | 164 | 924 | 0.23 | 3 % |

b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|---------------------------|-----------------------|
| Right To Recall | Open | | 537397 | 0.76 % |
| Right Of Use | Open | | 19060 | 0.03 % |
| Call Option | 17.12.2027 | | 1073100 | 1.52 % |
| Call Warrant | 24.01.2028 | | 108419 | 0.15 % |
| Swap | 24.01.2028 | | 109625 | 0.16 % |
| | | Total | 1847601 | 2.62 % |

b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

| Type of instrument | Expiration or maturity date | Exercise or conversion period | Cash or physical settlement | Voting rights absolute | Voting rights in % |
|--------------------|-----------------------------|-------------------------------|-----------------------------|------------------------|--------------------|
| Call Warrant | 31.12.2030 | | Cash | 81361 | 0.12 % |
| Swap | 01.10.2035 | | Cash | 525568 | 0.75 % |
| Put Option | 18.06.2027 | | Physical | 1619121 | 2.30 % |
| | | | Total | 2226050 | 3.16 % |

8. Information in relation to the person subject to the notification obligation ${\bf r}$

| Person subject to the notification |
|-----------------------------------------------|
| obligation is not controlled nor does it |
| control any other undertaking(s) that |
| directly or indirectly hold(s) an interest in |
| the (underlying) issuer (1.). |
| |

X Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:

| | | % of voting rights | |
|--------------------------------------------|------------------------|---------------------|----------------------|
| Name | % of voting rights (if | through instruments | Total of both (if at |
| | at least 3% or more) | (if at least 5% or | least 5% or more) |
| | | more) | |
| The Goldman Sachs Group, Inc. | % | % | % |
| GSAM Holdings LLC | % | % | % |
| Goldman Sachs Asset Management, L.P. | % | % | % |
| - | % | % | % |
| The Goldman Sachs Group, Inc. | % | % | % |
| Goldman Sachs Bank USA | % | % | % |
| Goldman Sachs Bank Europe SE | % | % | % |
| - | % | % | % |
| The Goldman Sachs Group, Inc. | % | % | % |
| Goldman, Sachs & Co. Wertpapier GmbH | % | % | % |
| - | % | % | % |
| The Goldman Sachs Group, Inc. | % | % | % |

| Goldman Sachs & Co. | % | % | % |
|-----------------------------------|---|--------|--------|
| - | % | % | % |
| The Goldman Sachs Group, Inc. | % | % | % |
| Goldman Sachs (UK) L.L.C. | % | % | % |
| Goldman Sachs Group UK Limited | % | % | % |
| Goldman Sachs International | % | 5.03 % | 5.03 % |

9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

| Proportion of voting rights | Proportion of instruments | Total of both |
|-----------------------------|---------------------------|---------------|
| % | % | % |

| 10. Other explanatory remarks: | |
|--------------------------------|--|
| | |
| Dala | |
| Date | |
| 30 Oct 2025 | |

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