HUGO BOSS AG

Bank of America Corporation, Wilmington, DE, United States of America (USA)

Voting rights Announcements | 20 November 2025 15:47

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HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

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Dissemination of a Voting Rights Announcement transmitted by <u>EQS News</u> - a service of <u>EQS Group</u>.

The issuer is solely responsible for the content of this announcement.

Notification of Major Holdings

1. Details of issuer

Name:	HUGO BOSS AG
Street:	Holy-Allee 3
Postal code:	72555
City:	Metzingen Germany
Legal Entity Identifier (LEI):	529900LFVU534EBRXD13

2. Reason for notification

	Acquisition/disposal of shares with voting rights
	Acquisition/disposal of instruments
	Change of breakdown of voting rights
X	Other reason: voluntary group notification with triggered threshold on subsidiary level

3. Details of person subject to the notification obligation

Legal entity: Bank of America Corporation

City of registered office, country: Wilmington, DE, United States of America (USA)

4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

5. Date on which threshold was crossed or reached:

14 Nov 2025

6. Total positions

	% of voting rights attached to shares (total of 7.a.)	% of voting rights through instruments (total of 7.b.1 + 7.b.2)	Total of both in % (7.a. + 7.b.)	Total number of voting rights pursuant to Sec. 41 WpHG
New	1.10 %	9.43 %	10.53 %	70400000
Previous notification	1.03 %	9.64 %	10.67 %	/

7. Details on total positions

a. Voting rights attached to shares (Sec. 33, 34 WpHG)

ISIN	Absolute		Absolute In %		%
	Direct (Sec. 33 WpHG)	Indirect (Sec. 34 WpHG)	Direct (Sec. 33 WpHG)	Indirect (Sec. 34 WpHG)	
DE000A1PHFF7	0	769906	0.00 %	1.09 %	
US4445601069	0	1040	0.00 %	0 %	
Total	770946		1.10	0 %	

b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

Type of instrument	Expiration or maturity date	Exercise or conversion period	Voting rights absolute	Voting rights in %
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Right to Recall	n/a	n/a	611233	0.87 %
Physical Call Options	19/12/2025 - 18/12/2026	n/a	321191	0.46 %
Rights of Use	n/a	n/a	59152	0.08 %
		Total	991576	1.41 %

b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

Type of instrument	Expiration or maturity date	Exercise or conversion period	Cash or physical settlement	Voting rights absolute	Voting rights in %
Put Options	19/12/2025 - 18/06/2027	n/a	Physical	3700000	5.26 %
Swaps	17/12/2025 - 15/10/2027	n/a	Cash	1947599	2.77 %
			Total	5647599	8.02 %

8. Information in relation to the person subject to the notification obligation

	Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.).
X	Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:

Name	% of voting rights (if at least 3% or more)	% of voting rights through instruments (if at least 5% or more)	Total of both (if at least 5% or more)
Bank of America Corporation	%	%	%
NB Holdings Corporation	%	%	%

BofAML Jersey Holdings Limited	%	%	%
BofAML EMEA Holdings 2 Limited	%	%	%
Merrill Lynch International	%	8.86 %	9.95 %
-	%	%	%
Bank of America Corporation	%	%	%
NB Holdings Corporation	%	%	%
BAC North America Holding Company	%	%	%
Bank of America, National Association	%	%	%
-	%	%	%
Bank of America Corporation	%	%	%
NB Holdings Corporation	%	%	%
BofA Securities, Inc.	%	%	%
-	%	%	%
Bank of America Corporation	%	%	%
NB Holdings Corporation	%	%	%
BAC North America Holding Company	%	%	%
Merrill Lynch, Pierce, Fenner & Smith Incorporated	%	%	%

9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

Proportion of voting rights	Proportion of instruments	Total of both
%	%	%

10. Other explanatory remarks:		
Date		
20 Nov 2025		
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