HUGO BOSS

ISIN DE000A1PHFF7

Land Deutschland

HUGO BOSS AG

SIH Partners, LLLP, Wilmington, Delaware, United States of America (USA)

Stimmrechtsanteile | 25 November 2025 09:23

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HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

25.11.2025 / 09:23 CET/CEST

Dissemination of a Voting Rights Announcement transmitted by <u>EQS News</u> - a service of <u>EQS Group</u>.

The issuer is solely responsible for the content of this announcement.

Notification of Major Holdings

1. Details of issuer

Name:	HUGO BOSS AG
Street:	Holy-Allee 3
Postal code:	72555
City:	Metzingen Germany
Legal Entity Identifier (LEI):	529900LFVU534EBRXD13

2. Reason for notification

V	Acquisition/disposal of shares with voting
X	rights

X	Acquisition/disposal of instruments
	Change of breakdown of voting rights
	Other reason:

3. Details of person subject to the notification obligation

Legal entity: SIH Partners, LLLP

City of registered office, country: Wilmington, Delaware, United States of America (USA)

4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

5. Date on which threshold was crossed or reached:

21 Nov 2025

6. Total positions

	% of voting rights attached to shares (total of 7.a.)	% of voting rights through instruments (total of 7.b.1 + 7.b.2)	Total of both in % (7.a. + 7.b.)	Total number of voting rights pursuant to Sec. 41 WpHG
New	1.65 %	16.95 %	18.60 %	70400000
Previous notification	1.17 %	18.93 %	20.10 %	/

7. Details on total positions

a. Voting rights attached to shares (Sec. 33, 34 WpHG)

ISIN	Absolute		bsolute In %	
	Direct (Sec. 33 WpHG)	Indirect (Sec. 34 WpHG)	Direct (Sec. 33 WpHG)	Indirect (Sec. 34 WpHG)
DE000A1PHFF7	0	1158858	0.00 %	1.65 %
Total	1158858		1.6.	5 %

b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

Type of instrument	Expiration or maturity date	Exercise or conversion period	Voting rights absolute	Voting rights in %
Call Option	19/12/2025- 17/12/2027	Anytime	6921800	9.83 %
		Total	6921800	9.83 %

b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

Type of instrument	Expiration or maturity date	Exercise or conversion period	Cash or physical settlement	Voting rights absolute	Voting rights in %
PUT OPTION	19/12/2025- 15/12/2028	Anytime	Physical	3912700	5.56 %
STOCK FUTURE	19/12/2025	19/12/2025	Cash	1100000	1.56 %
			Total	5012700	7.12 %

8. Information in relation to the person subject to the notification obligation

	Person subject to the notification obligation is not controlled nor does it control any other undertaking(s) that directly or indirectly hold(s) an interest in the (underlying) issuer (1.).
X	Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:

% of voting rights (if at least 3% or more)	% of voting rights through instruments (if at least 5% or more)	Total of both (if at least 5% or more)
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SIH Partners, LLLP	%	%	%
Susquehanna International Holdings, LLC	%	%	%
Susquehanna Dublin Holdings Limited	%	%	%
Susquehanna International Securities Limited	%	9.59 %	10.00 %
-	%	%	%
SIH Partners, LLLP	%	%	%
Susquehanna International Holdings, LLC	%	%	%
Susquehanna Europe Holdings Limited	%	%	%
Susquehanna International Group Limited	%	7.36 %	8.60 %

9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

Proportion of voting rights	Proportion of instruments	Total of both
%	%	%

10. Other explanatory remark	·ks
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