HUGO BOSS AG

SIH Partners, LLLP, Wilmington, Delaware, United States of America (USA)

Voting rights Announcements | 23 December 2025 13:45

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HUGO BOSS AG: Release according to Article 40, Section 1 of the WpHG [the German Securities Trading Act] with the objective of Europe-wide distribution

23.12.2025 / 13:45 CET/CEST

Dissemination of a Voting Rights Announcement transmitted by <u>EQS News</u> - a service of <u>EQS Group</u>.

The issuer is solely responsible for the content of this announcement.

Notification of Major Holdings

1. Details of issuer

Name:	HUGO BOSS AG
Street:	Holy-Allee 3
Postal code:	72555
City:	Metzingen Germany
Legal Entity Identifier (LEI):	529900LFVU534EBRXD13

2. Reason for notification

X	Acquisition/disposal of shares with voting rights
X	Acquisition/disposal of instruments
	Change of breakdown of voting rights
	Other reason:

3. Details of person subject to the notification obligation

Legal entity: SIH Partners, LLLP

City of registered office, country: Wilmington, Delaware, United States of America

(USA)

4. Names of shareholder(s)

holding directly 3% or more voting rights, if different from 3.

5. Date on which threshold was crossed or reached:

19 Dec 2025

6. Total positions

	% of voting rights attached to shares (total of 7.a.)	% of voting rights through instruments (total of 7.b.1 + 7.b.2)	Total of both in % (7.a. + 7.b.)	Total number of voting rights pursuant to Sec. 41 WpHG
New	4.28 %	11.37 %	15.65 %	70400000
Previous notification	2.30 %	15.45 %	17.75 %	/

7. Details on total positions

a. Voting rights attached to shares (Sec. 33, 34 WpHG)

ISIN	Absolute		In %	
	Direct (Sec. 33 WpHG)	Indirect (Sec. 34 WpHG)	Direct (Sec. 33 WpHG)	Indirect (Sec. 34 WpHG)
DE000A1PHFF7	0	3016222	0.00 %	4.28 %
Total	3016222		4.2	8 %

b.1. Instruments according to Sec. 38 (1) no. 1 WpHG

Type of instrument	Expiration or maturity date	Exercise or conversion period	Voting rights absolute	Voting rights in %
CALL OPTION	16/01/2026 - 17/12/2027	Anytime	5254600	7.46 %

b.2. Instruments according to Sec. 38 (1) no. 2 WpHG

Type of instrument	Expiration or maturity date	Exercise or conversion period	Cash or physical settlement	Voting rights absolute	Voting rights in %
PUT OPTION	20/02/2026 - 15/12/2028	Anytime	Physical	2619900	3.72 %
STOCK FUTURE	20/03/2026	20/03/2026	Cash	130000	0.18 %
			Total	2749900	3.91 %

8. Information in relation to the person subject to the notification obligation

	To the state of th
	Person subject to the notification
	obligation is not controlled nor does it
	control any other undertaking(s) that
	directly or indirectly hold(s) an interest in
	the (underlying) issuer (1.).
X	Full chain of controlled undertakings starting with the ultimate controlling natural person or legal entity:

Name	% of voting rights (if at least 3% or more)	% of voting rights through instruments (if at least 5% or more)	Total of both (if at least 5% or more)
SIH Partners, LLLP	%	%	%
Susquehanna International Holdings, LLC	%	%	%
Susquehanna Dublin Holdings Limited	%	%	%

Susquehanna International	%	9.31 %	9.31 %
Securities Limited			
-	%	%	%
SIH Partners, LLLP	%	%	%
Susquehanna International Holdings, LLC	%	%	%
Susquehanna Europe Holdings Limited	%	%	%
Susquehanna International Group Limited	4.28 %	%	6.34 %

9. In case of proxy voting according to Sec. 34 para. 3 WpHG

(only in case of attribution of voting rights in accordance with Sec. 34 para. 1 sent. 1 No. 6 WpHG)

Date of general meeting:

Holding total positions after general meeting (6.) after annual general meeting:

Proportion of voting rig	nts Proportion of	instruments	Total of both
	%	%	%

10. Other explanatory remarks:	
Date	
22 Dec 2025	

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