

HUGO BOSS

OVERVIEW GLOBAL BENEFITS

HUGO BOSS AG – Germany

HUGO BOSS Mexico – Mexico

HUGO BOSS Canada, Inc. – Canada

HUGO BOSS Fashions, Inc. – USA

HUGO BOSS DO BRAZIL – Brazil

HUG BOSS Australia Pty Ltd – Australia

HUGO BOSS JAPAN K.K. – Japan

HUGO BOSS Korea – Korea

HUGO BOSS South East Asia Pte. Ltd. – Singapore

HUGO BOSS Malaysia SDN BHD – Malaysia

HUGO BOSS Thailand Ltd. – Thailand

HUGO BOSS CHINA RETAIL – China

HUGO BOSS Guangdong Trading Company Limited – China

HUGO BOSS Hong Kong Limited – SAR China

HUGO BOSS Hong Kong Ltd., Taiwan Branch – China

HUGO BOSS (Macau) Company Limited – China

HUGO BOSS Ireland Ltd. – Ireland // HUGO BOSS UK Ltd. – United Kingdom

HUGO BOSS Nordic ApS – Denmark

HUGO BOSS Benelux B.V. y CIA, S.C. – Spain

HUGO BOSS Portugal & Companhia – Portugal

HUGO BOSS Middle East FZ LLC – Dubai

JV HUGO BOSS AF Trading LLC – Dubai

HUGO BOSS Salam Stores – Qatar

HUGO BOSS France SAS – France

HUGO BOSS BENELUX B.V. – Belgium, Netherlands, Luxembourg

HUGO BOSS HELLAS LLC – Greece

HUGO BOSS International Markets AG S.A. Oddział w Polsce – Poland

HUGO BOSS Shoes & Accessories Poland Sp. z o.o – Poland

HUGO BOSS Shoes & Accessories Italia S.p.A. – Italy

HUGO BOSS Ticino S.A. – Switzerland

HUGO BOSS ITALIA S.p.A. – Italy

HUGO BOSS Tekstil San. Ltd. Şti – Turkey


HUGO BOSS Magazacilik Ltd. Sti – Turkey

HUGO BOSS (Schweiz) AG // HUGO BOSS International Markets AG // HUGO BOSS Trade Mark Management GmbH & Co, KG, CH-Zug – Switzerland

HUGO BOSS AG – Germany

Health Initiative: 

- Company doctor
- Workplace stress management:
- Ergonomic working places:
- Massages

Family: 

- Childcare facilities or contributions
- Breast-feeding/lactation facilities and benefits
- Employee Assistance Program for child and elder care
- Paid family or care leave
- Financial support child care costs
- Parental leave

Working Time: 

- Flexible working hours
- Part-time working options
- Holiday time
- Working-from-home arrangements
- Remote work
- EU Remote work


Financial: 

- Company pension
- Special payments
- Employee discount on HUGO BOSS products
- E-Shop discount
- Clothing Allowance
- Mobility Allowance
- SHIP (Share Investment Program):

Access to HUGO BOSS Group shares with advantageous conditions

Sport Initiative: 

- Fitness studio/gym
- Fitness courses, sports groups
- Outdoor sport areas

Food & Beverage: 

- Canteen

- Free coffee
- Free water
- Free fruits


Supportive: 

- Target-group specific offers for logistic & production or apprentice
- Free parking lot
- Shuttle from train to Campus

HUGO BOSS Mexico – Mexico

Health Initiative: 


- Health Insurance
- Annual Check-Up
- Workplace stress management
- Ergonomic working places
- Nutrition advice and consultation
- Psychological consulting

Family: 

- Parental leave

Working Time: 

- Flexible working hours
- Part-time working options
- Holiday time
- Working-from-home arrangements
- Remote work

Financial: 

- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)

Food & Beverage: 

- Canteen
- Free coffee
- Bottled water
- Free healthy snacks


Supportive: 

- Free parking lot

HUGO BOSS Canada, Inc. – Canada

Health Initiative: 


- Vision
- Life Insurance
- Medical
- Dental
- Accident Death & Dismemberment Insurance
- Long-Term Disability
- Health screenings/Health Check-Ups
- Health days
- Mental health Resources (New)
- Ergonomic working places
- Nutrition advice and consultation
- Massages

Family: 

- Breast-feeding/lactation benefits
- Parental leave
- Employee Assistance Program for child and elder care

Working Time: 

- Flexible commuting working hours (New)
- Part-time working options
- Holiday time
- Working-from-home arrangements:
- Remote work

Financial: 


- Company pension
- Special payments
- Employee discount on HUGO BOSS products
- E-Shop discount
- Clothing Allowance/Uniform
- SHIP (Share Investment Program):

Sport Initiative: 

- Fitness studio/gym:

Food & Beverage: 

- Free coffee
- Free filtered water


Supportive: 

- Free parking lot
- Perkopolis Discount

HUGO BOSS Fashions, Inc. & Retail, Inc. – USA

Health Initiative: 

- Vision
- Life Insurance
- Medical
- Dental
- Accident Death & Dismemberment Insurance
- Short-Term & Long-Term Disability
- Health screenings/Health Check-Ups
- Health days
- Mental Health Resources
- Ergonomic working places
- Nutrition advice and consultation
- Massages
- Health Spending Accounts
- Critical Illness Benefit
- Calm App

Family: 

- Parental leave
- Childcare facilities or contributions
- Breast-feeding/lactation facilities and benefits
- Employee Assistance Program for child and elder care
- Financial support child care costs

Working Time: 

- Flexible commuting working hours
- Part-time working options
- Holiday time
- Working-from-home arrangements
- Remote work

Financial: 

- Company pension
- Special payments
- Employee discount on HUGO BOSS products
- E-Shop discount
- Job Bike
- Clothing Allowance/Uniform
- SHIP (Share Investment Program)


Sport Initiative: 

- Fitness studio/gym

- Fitness courses, sports groups:

Food & Beverage: 

- Canteen
- Free coffee


Supportive: 

- Free parking lot
- Employee Assistance Program
- MetLife Legal:
- Commuter Benefits:
- Plum Benefits discount:
- Discounts for Auto Insurance
- Discounts for Pet Insurance

HUGO BOSS DO BRAZIL – Brazil

Health Initiative: 


- Health Insurance
- Medical
- Dental
- Nutrition advice and consultation
- Workplace stress management
- Annual flu vaccination
- App for medication discounts at pharmacies

Family: 

- Parental leave

Working Time: 

- Flexible working hours
- Holiday time
- Birthday day off
- Working-from-home arrangements
- Hybrid working model

Financial: 

- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)
- Meal Allowance
- Travel Insurance
- Life Insurance

Sport Initiative: 

- Gympass

Food & Beverage: 

- Free coffee


Supportive: 

- Free parking lot
- Personal Assistance Program (Apoio Pass)
- Guaranteed Food Insurance

HUGO BOSS Australia Pty Ltd – Australia

Health Initiative: 

- Annual flu vaccination for all employee
- Ergonomic working place:

Family: 

- Paid family or care leave
- Parental leave
- Employee Assistance Program for child and elder care

Working Time: 

- Flexible working hours
- Part-time working options
- Working-from-home arrangements
- Remote work

Financial: 

- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)


Food & Beverage: 

- Free coffee
- Bottled water
- Free fruits
- Free vegetables

HUGO BOSS JAPAN K.K. – Japan

Health Initiative: 


- Company doctor
- Health Insurance
- Health screenings/Health Check-Ups

Family: 

- Parental leave

Working Time: 

- Flexible working hours
- Part-time working options
- Working-from-home arrangements
- Remote work

Financial: 

- Company pension
- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)


Food & Beverage: 

- Bottled water
- Free coffee

HUGO BOSS Korea – Korea

Health Initiative: 


- Health Insurance
- Health screenings/Health Check-Ups
- Ergonomic working places

Family: 

- Paid family and care leave
- Parental leave

Working Time: 

- Holiday Time
- Working-from-home arrangements
- Remote work

Financial: 

- Company pension
- Benefit points/card
- Special Payments
- Meal Allowance
- Travel Allowance
- Cell phone reimbursement
- Employee discount on HUGO BOSS products
- Clothing Allowance/Uniform
- SHIP (Share Investment Program)


Food & Beverage: 

- Canteen
- Free coffee
- Free purified water
- Free fruits
- Free morning meal

HUGO BOSS South East Asia Pte. Ltd. – Singapore

Health Initiative: 

- Company doctor
- Health Insurance
- Health screenings/Health Check-Ups

Family: 

- Paid family or care leave
- Parental leave

Working Time: 

- Flexible working hours
- Holiday time
- Working-from-home-arrangements
- Long Service Award

Financial: 

- Company pension
- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)

Sport Initiative: 

- Fitness studio/gym


Food & Beverage: 

- Free coffee
- Bottled water
- Free fruits

HUGO BOSS Malaysia SDN BHD – Malaysia

Health Initiative: 

- Company doctor
- Health Insurance
- Health screenings/Health Check-Ups

Family: 

- Paid family or care leave
- Parental leave

Working Time: 

- Flexible working hours
- Holiday time
- Working-from-home-arrangements
- Long service award

Financial: 

- Company pension
- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)

Sport Initiative: 

- Fitness studio/gym


Food & Beverage: 

- Free coffee
- Bottled water
- Free fruits

HUGO BOSS Thailand Ltd. – Thailand

Health Initiative: 


- Company doctor
- Health Insurance
- Health screenings/Health Check-Ups

Family: 

- Paid family or care leave
- Parental leave

Working Time: 

- Flexible working hours
- Holiday time
- Working-from-home-arrangements
- SHIP (Share Investment Program)

Financial: 

- Company pension
- Employee discount on HUGO BOSS products
- Clothing Allowance

Sport Initiative: 

- Fitness studio/gym


Food & Beverage: 

- Free coffee
- Bottled water
- Free fruits

HUGO BOSS CHINA RETAIL – China

Health Initiative: 

- Health Insurance
- Health screenings
- Health programs
- Employee Assistant Program

Family: 

- Parental leave

Working Time: 

- Flexible working hours
- Holiday time
- Working-from-home arrangements

Financial: 

- Special payments
- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)

Sport Initiative: 

- Fitness courses


Food & Beverage: 

- Free coffee
- Bottled water

HUGO BOSS Guangdong Trading Company Limited – China

Health Initiative: 

- Health Insurance
- Health screenings

Family: 

- Parental leave

Working Time: 

- Flexible working hours

Financial: 

- Special payments
- Clothing Allowance
- SHIP (Share Investment Program)
- Employee discount on HUGO BOSS products


Food & Beverage: 

- Free coffee

HUGO BOSS Hong Kong Limited – SAR China

Health Initiative: 

- Health Insurance
- Health screenings/Health Check-Ups
- Health programs
- Employee Caring Program
- Massages

Family: 

- Breast-feeding/lactation benefits
- Paid family or care leave
- Parental leave

Working Time: 

- Flexible working hours
- Part-time working options
- Sabbatical
- Holiday time
- Remote work

Financial: 

- Company pension
- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)


Food & Beverage: 

- Free coffee
- Bottled water
- Free fruits

HUGO BOSS Hong Kong Ltd., Taiwan Branch – China

Health Initiative: 

- Health Insurance
- Health screenings/Health Check-Ups

Family: 

- Breast-feeding/lactation benefits
- Parental leave

Working Time: 

- Flexible working hours
- Sabbatical
- Holiday time
- Working-from-home arrangements

Financial: 

- Company pension
- Employee discount on HUGO BOSS products
- Clothing Allowance


Food & Beverage: 

- Canteen:
- Free coffee
- Bottled water

HUGO BOSS (Macau) Company Limited – China

Health Initiative: 


- Health Insurance

Family: 

- Breast-feeding/lactation benefits
- Paid family or care leave
- Parental leave

Working Time: 

- Part-time working options

Financial: 

- Employee discount on HUGO BOSS products

Food & Beverage: 

- Bottled water

HUGO BOSS Ireland Ltd. – Ireland // HUGO BOSS UK Ltd. – United Kingdom

Health Initiative:

- Life Insurance
- Workplace Stress Management
- Ergonomic working places
- Medicash – Health Care Cash Benefit (New)
- GymPass – Subsidised Gym Membership (New)
- Me Day in addition to annual leave entitlement, for health and wellbeing focus:

Family:

- Breast-feeding/lactation benefits
- Paid family or care leave
- Parental leave

Working Time:

- Flexible working hours
- Part-time working options
- Holiday time
- Working-from-home arrangements
- Remote work

Financial:

- Company pension
- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)

Food & Beverage:

- Free coffee/tea
- Tap water
- Free fruits & breakfast options

HUGO BOSS Nordic ApS – Denmark

Health Initiative:

- Health Insurance
- Insurance for the individual employee in case of severe sickness, reduced work capability, and death
- Nutrition advice and consultation
- Ergonomic working places
- Therapy and psychological support
- Physiotherapy and chiropractor

Family:

- Paid family or care leave
- Parental leave

Working Time:

- Flexible working hours
- Part-time working options
- Holiday time
- Working-from-home arrangements
- Remote work
- Me Day

Financial:

- Company pension
- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)

Sport Initiative/bonus scheme:

- Paid benefit for fitness/sports activities

Food & Beverage:

- Canteen
- Free coffee
- Bottled water
- Free fruits


Supportive:

- Free parking lot
- RETAIL TRUST

HUGO BOSS Benelux B.V. y CIA, S.C. – Spain

Health Initiative: 


- Health Insurance
- Health screenings/Health Check-Ups
- Health programs
- Health days
- Workplace stress management
- Ergonomic working places
- Nutrition advice and consultation

Family: 

- Breast-feeding/lactation facilities and benefits
- Paid family or care leave
- Parental leave

Working Time: 

- Flexible working hours
- Part-time working options
- Holiday time
- Working-from-home arrangements
- Remote work

Financial: 

- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)

Food & Beverage: 

- Free coffee
- Bottled water


Supportive: 

- Free parking lot

HUGO BOSS Portugal & Companhia – Portugal

Health Initiative: 


- Health Insurance
- Health screenings/Health Check-Ups
- Health programs
- Health days
- Workplace stress management
- Ergonomic working places
- Nutrition advice and consultation

Family: 

- Breast-feeding/lactation facilities and benefits
- Paid family or care leave
- Parental leave

Working Time: 


- Flexible working hours
- Part-time working options
- Holiday time
- Working-from-home arrangements
- Remote work

Financial: 

- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)

Food & Beverage: 

- Free coffee
- Bottled water


Supportive: 

- Free parking lot

HUGO BOSS Middle East FZ LLC – Dubai

Health Initiative: 


- Health Insurance
- Health screenings/Health Check-Ups
- Dental Coverage
- Optical Coverage
- Physiotherapy

Family: 

- Paid family or care leave
- Parental leave

Working Time: 

- Flexible working hours
- Holiday time
- Sabbatical
- Working-from-home arrangements
- Remote work

Financial: 

- Employee discount on HUGO BOSS products
- Clothing Allowance
- Petrol Allowance
- Bonus scheme
- SHIP (Share Investment Program)

Sport Initiative: 

- Outdoor sport areas

Food & Beverage: 

- Free coffee
- Bottled water
- Canteen


Supportive: 

- Free parking lot

JV HUGO BOSS AF Trading LLC – Dubai

Health Initiative: 


- Health Insurance
- Health screenings/Health Check-Ups

Family: 

- Paid family or care leave
- Parental leave

Working Time: 

- Holiday time

Financial: 

- Employee discount on HUGO BOSS products
- Clothing Allowance
- Petrol Allowance
- SHIP (Share Investment Program)

Sport Initiative: 

- Outdoor sport areas

Food & Beverage: 

- Free coffee
- Bottled water


Supportive: 

- Free parking lot

HUGO BOSS Salam Stores – Qatar

Health Initiative: 

- Health Insurance

Family: 

- Paid family or care leave
- Parental leave

Working Time: 

- Holiday time

Financial: 

- Employee discount on HUGO BOSS products
- Clothing Allowance Petrol Allowance

Food & Beverage: 

- Free coffee
- Bottled water


Supportive: 

- Free parking lot

HUGO BOSS France SAS – France

Health Initiative: 

- Company doctor
- Health Insurance
- Workplace stress management
- Ergonomic working places

Family: 

- Maternity and Paternity Leave
- Parental leave
- Sick Leave

Working Time: 

- Flexible working hours
- Part-time working options
- Holiday time
- Sabbatical
- Working-from-home arrangements

Financial: 

- 60% reimbursement on the public transport compass
- Profit Sharing Agreement
- Employee Saving Plan
- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)


Food & Beverage: 

- Canteen
- Free fruits
- Free coffee & tea
- Water fountain

HUGO BOSS BENELUX B.V. – Belgium, Netherlands, Luxembourg

Health Initiative: 

- Discount on collective health insurance (NL)
- Ergonomic working places (BeNeLux)

Family: 

- Parental leave

Working Time: 

- flexible working hours
- Part-time working options
- Holidays
- Working-from-home arrangements

Financial: 

- Company pension (Ne + BE corporate)
- Employee discount on HUGO BOSS products
- Travel allowance
- Clothing allowance
- Commuting allowance
- Team wear
- 13th month premie (BE)
- 250 euro ecocheque/year (BE)
- Holiday allowance
- SHIP (Share Investment Program)

Food & Beverage: 

- Canteen
- Meal voucher 8 euro/day (BE)
- Free fruit/vegetables
- Free coffee


Supportive: 

- Free parking lot

HUGO BOSS HELLAS LLC – Greece

Health Initiative: 


- Personal private insurance

Family: 

- Parental leave

Working Time: 

- Remote work

Financial: 

- Employee discount on HUGO BOSS products
- Clothing Allowance


Food & Beverage: 

- Free coffee
- Bottled water

HUGO BOSS AG, Oddział w Polsce

Health Initiative: 

- Health Care
- Ergonomic working places

Family: 

- Breast-feeding/lactation benefits
- Paid family or care leave
- Parental leave

Working Time: 

- Part-time working options
- Holiday time
- Working-from-home arrangements
- Remote work

Financial: 

- Employee discount on HUGO BOSS products
- Clothing Allowance
- Vouchers for Christmas
- Lunch cards for retail employees
- SHIP (Share Investment Program)

Sport Initiative: 

- Gym cooperation – fitness courses, sports groups, outdoor sport areas


Food & Beverage: 

- Free coffee
- Bottled water

HUGO BOSS Shoes & Accessories Poland Sp. z o.o – Poland

Working Time: 

- Flexible working hours
- Part-time working options
- Remote work

Family: 

- Parental leave

Financial: 

- Special payments
- Company social benefits fund
- Employee discount on HUGO BOSS products
- Clothing allowance
- SHIP (Share Investment Program)

Sport Initiative: 

- Fitness course/Healthy spine

Food & Beverage: 

- Canteen
- Free filtered still and mineral water


Supportive: 

- Free parking lot

HUGO BOSS Shoes & Accessories Italia S.p.A. – Italy

Health Initiative: 

- Company doctor
- Health Insurance
- Health screenings/Health Check-Ups
- Workplace stress management
- Ergonomic working places
- Nutrition advice and consultation

Family: 

- Breast-feeding/lactation benefits
- Parental leave

Working Time: 

- Flexible working hours
- Part-time working options
- Holiday time
- Working-from-home arrangements
- Remote work

Financial: 

- Special payments
- Employee discount on HUGO BOSS products
- E-Shop discount
- Clothing allowance
- SHIP (Share Investment Program)

Food & Beverage: 

- Canteen

Supportive: 

- Free parking lot

HUGO BOSS Ticino S.A. – Switzerland

Health Initiative:

- Health days
- Health screenings/Health Check-Ups
- Workplace stress management
- Ergonomic working places
- Nutrition advice and consultation

Family:

- Childcare facilities or contributions
- Breast-feeding/lactation facilities and benefits
- Financial support child care costs
- Parental leave

Working Time:

- Flexible working hours
- Part-time working options
- Holiday time
- Working-from-home arrangements
- Remote work

Financial:

- Special payments
- E-Shop discount
- Employee discount on HUGO BOSS products
- Clothing Allowance
- Discount on bus/train season ticket
- SHIP (Share Investment Program)

Sport Initiative:

- Fitness studio/gym
- Fitness courses, sports groups
- Outdoor sport areas

Food & Beverage:

- Canteen
- Free coffee
- Bottled water
- Free fruits/vegetables


Supportive: 

- Target-group specific offers for logistic & production or apprentice
- Free parking lot

HUGO BOSS ITALIA S.p.A. – Italy

Health Initiative: 

- Company doctor
- Health screenings/Health Check-Ups
- Workplace stress management:
- Ergonomic working places

Family: 

- Breast-feeding/lactation benefits
- Parental leave

Working Time: 

- Flexible working hours
- Sabbatical
- Working-from-home arrangements

Financial: 

- Clothing Allowance
- SHIP (Share Investment Program)
- Employee discount on HUGO BOSS purchases in our direct stores

Food & Beverage: 

- Canteen
- Free coffee
- Bottled water

Supportive: 

- Free parking lot

HUGO BOSS Tekstil San. Ltd. Şti – Turkey

Health Initiative:

- Company doctor
- Health screenings/Health Check-Ups
- Health service
- Workplace stress management
- Ergonomic working places
- Nutrition advice and consultation
- Massages

Family:

- Breast-feeding/lactation facilities and benefits
- Parental leave

Working Time:

- Flexible working hours
- Part-time working options
- Remote work

Financial:

- Special payments
- Employee discount on HUGO BOSS products
- Clothing Allowance
- Food Allowance
- SHIP (Share Investment Program)

Sport Initiative:

- Fitness studio/gym
- Fitness courses, sports groups
- Outdoor sport areas

Food & Beverage:

- Canteen
- Free daily meal
- Free coffee
- Bottled water


Supportive:

- Free parking lot

HUGO BOSS Magazacilik Ltd. Sti – Turkey

Health Initiative: 

- Company doctor
- Health Insurance package

Family: 

- Parental leave

Working Time: 

- Flexible working hours
- Part-time working options
- Working-from-home arrangements
- Remote work

Financial: 

- Employee discount on HUGO BOSS products
- Clothing Allowance
- SHIP (Share Investment Program)


Food & Beverage: 

- Free coffee

Hugo Boss (Schweiz) AG // HUGO BOSS AG, Branch Switzerland-Zug

Health Initiative: 

- Health Insurance
- Ergonomic working places

Family: 

- Breast-feeding/lactation facilities and benefits
- Paid family or care leave
- Parental leave
- Financial support child care costs
- Financial family support

Working Time: 

- Flexible working hours
- Part-time working options
- Sabbatical
- Holiday time
- Working-from-home arrangements
- Remote work

Financial: 

- Company pension
- Special payments
- Employee discount on HUGO BOSS products
- Mobility Allowance
- Clothing Allowance
- Food/Snack/Beverage vouchers
- SHIP (Share Investment Program)

Sport Initiative: 

- Funding of private booked sport activities up to 350 CHF

Food & Beverage: 

- Availability of a FelFel Food and Selecta Snack Automat
- Free coffee & tea
- Free filtered still and mineral water
- Free fruits
- Free snacks