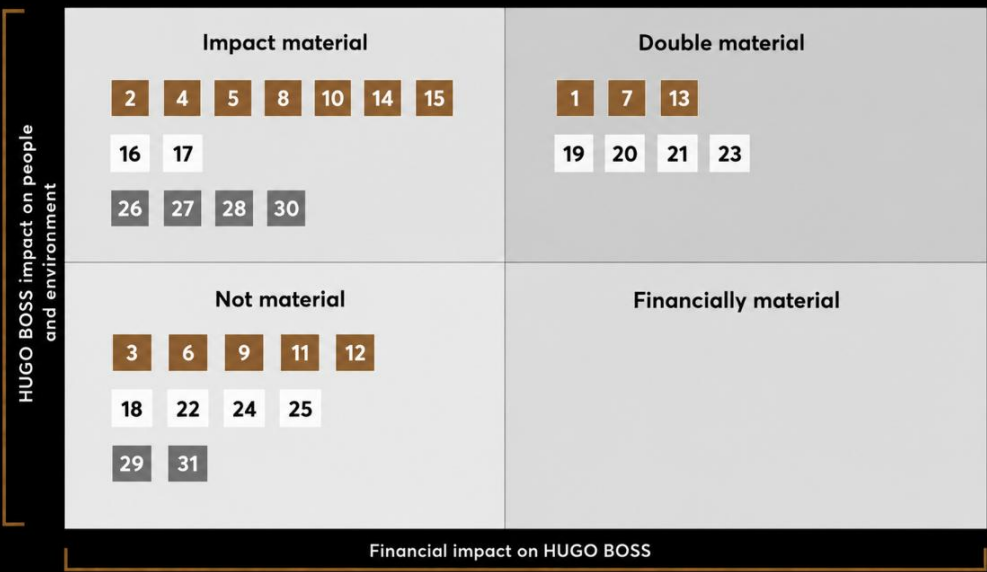


OVERVIEW OF MATERIAL ESG TOPICS



Environment

- 1 Climate Change
- 2 Energy
- 3 Pollution of air
- 4 Pollution of water
- 5 Pollution of soil
- 6 Pollution of living organisms and food resources
- 7 Substances of concern and very high concern
- 8 Microplastics
- 9 Water consumption
- 10 Water withdrawals
- 11 Water discharges
- 12 Marine resources
- 13 Biodiversity and ecosystems
- 14 Resources inflows, including resource use, and resources outflows
- 15 Waste

Governance

- 26 Corporate culture
- 27 Protection of whistle-blowers
- 28 Animal welfare
- 29 Political engagement and lobbying activities

Social

- 16 Working conditions (own workforce)
- 17 Equal treatment and opportunities for all (own workforce)
- 18 Other work-related rights (own workforce)
- 19 Working conditions (value chain)
- 20 Equal treatment and opportunities for all (value chain)
- 21 Other work-related rights (value chain)
- 22 Affected communities
- 23 Information-related impacts for consumers/end-users
- 24 Personal safety of consumers/end-users
- 25 Social inclusion of consumers/end-users

- 30 Management of relationships with suppliers including payment practices
- 31 Corruption and bribery