

Metzingen, December 04, 2023

HUGO BOSS CAMPUS METZINGEN, GERMANY

- **Employees:** More than 3,000 permanent employees as of September 30, 2023, 90 different nationalities, 67% are women, average age 40 years
- **New Hires in 2023:** More than 1,000 new employees at the campus. There are currently over 200 vacancies, particularly in IT, logistics and sales
- **Campus Size:** The campus covers around 175,000 square meters, including storage and parking areas in the immediate vicinity of more than 60,000 square meters
- **Campus Facilities:** Including administration and management, design teams, showrooms BOSS Menswear, BOSS Womenswear, HUGO RED and HUGO BLUE, tailoring, hospitality (3 staff restaurants, barista bar), "LITTLE BOSS TIMES" KITA, sports facilities (soccer, beach volleyball, gym, yoga room, padel)
- **New Administration Building „Holy-Allee 2“:** Building offers space for up to 350 employees/working stations and includes the redesigned VIP store, a new gym covering 1,200 square meters and a roof terrace. Planned completion Q3/2025, Gross floor area: 14,170 square meters
- **Holy-Allee:** Replaces parts of Dieselstrasse on the HUGO BOSS AG premises
- **Sustainability:** In 2022, 100% of the power supply at the Group headquarters came from certified green electricity. The new H2 building will have a photovoltaic unit installed and will be supplied with geothermal energy, as is the case with the daycare center, which opened in spring 2023. HUGO BOSS is aiming for DGNB Platinum certification for the new building
- **Benefits for Employees in Metzingen:** Among others, "Threedom of Work" (3 days working on site, 2 days mobile working), fitness studio, health courses such as yoga, gymnastics etc., KITA "LITTLE BOSS TIMES", healthy and balanced gastronomic offers in the restaurant "SKY TIMES", a barista bar

HUGO BOSS AG

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